



## CORPORATE ENVIRONMENT POLICY (CEP)

Cairn is committed to protecting and sustaining the environment and we seek to minimise our potential impact on the environment. We aspire to high standards of practice through a process of continual improvement of our management systems and performance including the adoption of international codes and standards where practicable. To meet this commitment, we will implement management systems in our operations that accord with the requirements of our environmental standards and:

- Comply with applicable environmental laws and regulations
- Adopt a precautionary approach to avoid and, where this is not feasible, reduce negative impacts to the environment and biodiversity to as low as reasonably practicable (ALARP)
- Ensure climate change risks are integrated into our business decisions and report transparently on risks and opportunities over the short, medium and long-term
- Conduct impact and risk assessments in the planning stage and put in place site specific Environmental Management Plans and, where necessary, Biodiversity Action Plans before commencing operations
- Engage with local or affected communities to utilise their knowledge of the local environment to assist in protecting and conserving biodiversity and environmental resources
- Encourage the development and sharing of environmental knowledge and technologies and seek to apply the best available techniques to reduce the impact of our activities
- Promote efficiency in our use of energy and water with the aim of conserving natural resources, reducing atmospheric emissions and helping to mitigate impacts
- Reduce and minimise greenhouse gas emissions in project design and in operations without compromising the safety of people and communities
- Set objectives and targets for improving our environmental management and performance including monitoring and reporting openly on our performance
- Ensure that we have the resources and skills necessary to achieve our environmental commitments
- Provide environmental training to our employees and actively promote awareness of environmental and biodiversity issues
- Ensure that contractors are aware of and comply with our environmental policies and standards and where necessary, work with our contractors to raise their standards to meet our requirements
- Monitor our own and contractor performance, competence and capabilities, and conduct regular audits to ensure our controls are effective and that our environmental objectives and targets are being achieved
- Ensure that environmental accidents, incidents, near misses and non-compliances with procedures are reported and investigated and the lessons learned are shared
- Prevent pollution and ensure that an appropriate response capability is in place and regularly tested, so that environmental incidents can be responded to in a timely and effective manner should they occur
- Work with regulatory and industry bodies in the formulation or improvement of laws, policies, regulations and good practices aimed at protecting the environment and biodiversity
- Use our leverage and influence with business partners to promote high standards of environmental management
- Consult with and respond to the concerns of other stakeholders on our environmental and biodiversity performance
- Consult and involve our employees and their representatives regarding our environmental management system and performance

Responsibility for compliance with Cairn's Group Environment Policy and standards lies with the Chief Executive, Directors, Managers and their staff.

A handwritten signature in black ink, appearing to read "S. Thomson", with a long horizontal flourish extending to the right.

Simon Thomson  
Chief Executive

Effective: October 2019 - October 2020