



CORPORATE ENVIRONMENT POLICY (CEP)

Cairn is committed to protecting and sustaining the environment and we seek to minimise our potential impact on the environment. We aspire to high standards of practice through a process of continual improvement of our management systems and performance including the adoption of international codes and standards where practicable. To meet this commitment, we will implement management systems in our operations that accord with the requirements of our environmental standards and:

- Promote, enhance and sustain a strong culture of environmental management demonstrating visible leadership at all levels
- Comply with applicable environmental laws, regulations and standards
- Identify, evaluate and manage environmental and biodiversity hazards and risks applying a precautionary approach and manage such risks to as low as reasonably practicable (ALARP) using Best Available Techniques without compromising safety
- Conduct risk and impact assessments in the planning stage and put in place site specific Environmental Management Plans and, where necessary, Biodiversity Action Plans before commencing operations
- Prevent pollution and ensure that an appropriate response capability is in place and regularly tested, so that environmental incidents can be responded to in a timely and effective manner should they occur
- Set objectives and targets for improving environmental management and performance including monitoring and reporting openly on our assessment of risk and impacts and our performance
- Assess climate change risks and opportunities for all projects, ensure they are integrated into our business decisions and report transparently on risks and opportunities over the short, medium and long-term in-line with the Task Force on Climate-related Financial Disclosure (TCFD)
- Promote efficiency in our use of energy and water with the aim of conserving natural resources, reducing atmospheric emissions and helping to mitigate impacts
- Reduce and minimise greenhouse gas emissions and carbon intensity in all stages of the oil and gas lifecycle including project design, operation and decommissioning without compromising the safety of people and communities
- Develop and deliver investments and projects to comply with our commitment to the World Bank Zero Routine Flaring programme and to support initiatives to assist in meeting the Paris Agreement requirements and the UK government commitment to net zero greenhouse gas emissions
- Protect biodiversity, ecosystems, species, water sources and water quality engaging with local or affected communities to utilise their knowledge of the local environment to assist in protecting and conserving biodiversity and environmental resources
- Consult and engage with our stakeholders including local or affected communities, business partners, employees and their representatives with regard to our environmental and biodiversity management and performance
- Ensure that we have the resources and skills necessary to achieve and actively promote our environmental and biodiversity commitments including sharing of environmental knowledge
- Provide environmental training to our employees and actively promote awareness of environmental and biodiversity issues
- Ensure that contractors are aware of and comply with our environmental policies and standards and where necessary, work with our contractors to raise their standards to meet our requirements
- Monitor our own and contractor performance, competence and capabilities, and conduct regular audits to ensure our controls are effective reporting openly on the status of our environmental objectives and targets
- Use our leverage and influence with business partners to promote high standards of environmental management
- Ensure that environmental accidents, incidents, near misses and non-compliances with procedures are reported and investigated and the lessons learned are shared
- Ensure high quality environmental documented systems, processes and procedures
- Work with regulatory and industry bodies in the formulation or improvement of laws, policies, regulations and good practices aimed at protecting the environment and biodiversity, encouraging the development and sharing of knowledge and technologies

Responsibility for compliance with Cairn's Group Environment Policy and standards lies with the Chief Executive, Directors, Managers and their staff.